

Funcții de conducere

Nr. crt	Funcția	Nivelul studiilor	Legea Salarizării conform O.U.G. 130/2021 Salarii de baza în plată - lei brut
1	Director, contabil-șef	S	9125
2	Administrator șef facultate	S	7281
3	Secretar-șef universitate	S	10343
4	Secretar-șef facultate	S	6726
5	Șef serviciu	S	7065
6	Șef birou	S	6211

Conform legislației în vigoare salariul se calculează în funcție de vechimea în muncă și în specialitate.

Nr. crt	Funcția, gradul sau treapta profesională	Nivelul studiilor	Legea Salarizării conform O.U.G. 130/2021 Salarii de baza în plată - lei brut					
			<i>Gradația vechimii în muncă</i>					
			0	1	2	3	4	5
1	Administrator financiar grad I	S	4,081	4,364	4,575	4,794	4,926	5,057
	Administrator financiar grad II		3,721	3,979	4,172	4,372	4,490	4,608
	Administrator financiar grad III		3,627	3,881	4,067	4,263	4,377	4,493
	Administrator financiar debutant		3,371	3,591	3,747	3,911	3,998	4,086
2	Informatician gradul I A	S	4,288	4,585	4,809	5,040	5,177	5,317
	Informatician gradul I		4,008	4,286	4,493	4,710	4,837	4,968
	Informatician gradul II		3,899	4,169	4,371	4,581	4,705	4,832
	Informatician debutant		3,371	3,591	3,747	3,911	3,998	4,086
3	Analist programator gradul IA	S	4,412	4,718	4,946	5,185	5,325	5,471
	Analist programator gradul I		4,083	4,366	4,577	4,797	4,929	5,062
	Analist programator gradul II		3,884	4,154	4,354	4,563	4,688	4,813
	Analist programator debutant		3,371	3,591	3,747	3,911	3,998	4,086
4	Secretar institutie/unitate de invatamant I	S	4,007	4,285	4,492	4,709	4,837	4,968
	Secretar institutie/unitate de invatamant II		3,871	4,138	4,338	4,548	4,671	4,796
	Secretar institutie/unitate de invatamant III		3,581	3,830	4,017	4,209	4,321	4,435
	Secretar institutie/unitate de invatamant debutant		3,371	3,591	3,747	3,911	3,998	4,086
5	Laborant IA	S	3,814	4,078	4,276	4,482	4,602	4,725
	Laborant I		3,680	3,936	4,125	4,324	4,440	4,558
	Laborant II		3,562	3,812	3,995	4,187	4,299	4,414
	Laborant debutant		3,371	3,591	3,747	3,911	3,998	4,086
6	Administrator patrimoniu grad I	S	3,974	4,249	4,453	4,667	4,794	4,923
	Administrator patrimoniu grad II		3,670	3,923	4,114	4,311	4,428	4,546
	Administrator patrimoniu grad III		3,538	3,781	3,965	4,155	4,266	4,379
	Administrator patrimoniu debutant		3,371	3,591	3,747	3,911	3,998	4,086
7	Bibliotecar, bibliotecar-arhivist, bibliograf, redactor, tehoredactor, documentarist, conservator, restaurator**) -gradul IA	S	4,259	4,552	4,769	4,997	5,131	5,267
	Bibliotecar, bibliotecar-arhivist, bibliograf, redactor, tehoredactor, documentarist, conservator, restaurator**) -gradul I		4,004	4,281	4,488	4,705	4,831	4,962
	Bibliotecar, bibliotecar-arhivist, bibliograf, redactor, tehoredactor, documentarist, conservator, restaurator**) -gradul II		3,852	4,119	4,317	4,524	4,646	4,772
	Bibliotecar, bibliotecar-arhivist, bibliograf, redactor, tehoredactor, documentarist, conservator, restaurator**) -debutant		3,371	3,591	3,747	3,911	3,998	4,086
8	Consilier juridic grad I	S	4,027	4,306	4,515	4,731	4,861	4,991
	Consilier juridic grad II		3,748	4,009	4,202	4,404	4,522	4,643
	Consilier juridic debutant		3,371	3,591	3,747	3,911	3,998	4,086
a	Referent de specialitate grad I	c	4,216	4,509	4,728	4,956	5,091	5,227
	Referent de specialitate grad II		3,801	4,066	4,262	4,467	4,588	4,710

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			Salarii de baza în plată - lei brut					
Gradația vechimii în muncă			0	1	2	3	4	5
9	Referent de specialitate grad III	S	3,681	3,938	4,129	4,326	4,442	4,559
	Referent de specialitate debutant		3,371	3,591	3,747	3,911	3,998	4,086
10	Inginer sistem gradul IA	S	4,412	4,718	4,946	5,185	5,325	5,471
	Inginer sistem gradul I		4,083	4,366	4,577	4,797	4,929	5,062
	Inginer sistem gradul II		3,884	4,154	4,354	4,563	4,688	4,813
	Inginer sistem debutant		3,371	3,591	3,747	3,911	3,998	4,086
11	Inginer specialist IA	S	4,085	4,369	4,580	4,802	4,932	5,064
	Inginer gradul I		3,827	4,093	4,290	4,497	4,619	4,741
	Inginer gradul II		3,687	3,943	4,133	4,331	4,447	4,565
	Inginer debutant		3,371	3,591	3,747	3,911	3,998	4,086
12	Biolog, biochimist, chimist, fizician principal	S	4,366	4,668	4,895	5,131	5,270	5,413
	Biolog, biochimist, chimist, fizician specialist		3,887	4,157	4,358	4,567	4,691	4,816
	Biolog, biochimist, chimist, fizician		3,582	3,831	4,014	4,207	4,321	4,437
	Biolog, biochimist, chimist, fizician, debutant		3,371	3,591	3,747	3,911	3,998	4,086
13	Inginer agronom, zootehnist, pedolog; gradul I	S	3,893	4,163	4,366	4,576	4,699	4,825
	Inginer agronom, zootehnist, pedolog; gradul II		3,704	3,962	4,154	4,353	4,470	4,588
	Inginer agronom, zootehnist, pedolog; debutant		3,371	3,591	3,747	3,911	3,998	4,086
14	Sociolog principal	S	4,129	4,415	4,630	4,853	4,985	5,119
	Sociolog		3,735	3,994	4,187	4,389	4,507	4,628
	Sociolog debutant		3,371	3,591	3,747	3,911	3,998	4,086
15	Psiholog principal	S	4,231	4,525	4,747	4,974	5,108	5,247
	Psiholog specialist		3,792	4,056	4,252	4,456	4,577	4,698
	Psiholog stagiar		3,371	3,591	3,747	3,911	3,998	4,086
16	Cercetător științific principal I	S	5,783	6,202	6,512	6,834	7,017	7,203
	Cercetător științific principal II		4,709	5,049	5,301	5,564	5,713	5,866
	Cercetător științific principal III		3,556	3,812	4,001	4,200	4,314	4,433
	Cercetător științific		3,390	3,633	3,814	4,003	4,113	4,224
17	Asistent de cercetare științifică	S	3,482	3,725	3,906	4,094	4,202	4,313
	Asistent de cercetare științifică stagiar		3,371	3,591	3,747	3,911	3,998	4,086
18	Administrator financiar, grad I	SSD	3,643	3,896	4,085	4,282	4,396	4,513
	Administrator financiar, grad II		3,491	3,732	3,913	4,101	4,210	4,321
	Administrator financiar, grad III		3,358	3,590	3,764	3,945	4,049	4,157
	Administrator financiar, debutant		3,282	3,492	3,643	3,803	3,887	3,971
19	Informatician gradul I	SSD	3,689	3,944	4,134	4,334	4,450	4,570
	Informatician gradul II		3,506	3,749	3,931	4,119	4,229	4,342
	Informatician gradul III		3,374	3,609	3,783	3,964	4,070	4,176
	Informatician debutant		3,282	3,492	3,643	3,803	3,887	3,971
20	Secretar institutie/unitate de invatamant I	SSD	3,720	3,977	4,170	4,369	4,487	4,607
	Secretar institutie/unitate de invatamant II		3,521	3,766	3,948	4,138	4,249	4,361
	Secretar institutie/unitate de invatamant III		3,389	3,625	3,800	3,982	4,089	4,196
	Secretar institutie/unitate de invatamant debutant		3,282	3,492	3,643	3,803	3,887	3,971
21	Laborant I	SSD	3,622	3,872	4,059	4,255	4,369	4,486
	Laborant II		3,470	3,711	3,890	4,077	4,186	4,297
	Laborant III		3,342	3,574	3,747	3,928	4,029	4,136
	Laborant debutant		3,282	3,492	3,643	3,803	3,887	3,971
22	Administrator patrimoniu grad I	SSD	3,460	3,700	3,879	4,064	4,172	4,282
	Administrator patrimoniu grad II		3,377	3,612	3,786	3,967	4,073	4,180
	Administrator patrimoniu grad III		3,316	3,547	3,719	3,897	4,000	4,103
	Administrator patrimoniu debutant		3,282	3,492	3,643	3,803	3,887	3,971
23	Bibliotecar, bibliotecar-arhivist, bibliograf, redactor, tehoredactor, documentarist, conservator, restaurator**) -gradul I	SSD	3,688	3,943	4,133	4,332	4,450	4,568
	Bibliotecar, bibliotecar-arhivist, bibliograf, redactor, tehoredactor, documentarist, conservator, restaurator**) -gradul II		3,498	3,740	3,922	4,110	4,219	4,331

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Gradatia vechimii în muncă			0	1	2	3	4	5
23	Bibliotecar, bibliotecar-arhivist, bibliograf, redactor, tehnoredactor, documentarist, conservator, restaurator**) -gradul III	SSD	3,356	3,590	3,764	3,943	4,050	4,155
	Bibliotecar, bibliotecar-arhivist, bibliograf, redactor, tehnoredactor, documentarist, conservator, restaurator**) -debutant		3,282	3,492	3,643	3,803	3,887	3,971
24	Subinginer I	SSD	3,632	3,885	4,071	4,268	4,382	4,498
	Subinginer II		3,475	3,716	3,896	4,083	4,191	4,304
	Subinginer III		3,349	3,582	3,755	3,935	4,039	4,145
	Subinginer debutant		3,282	3,492	3,643	3,803	3,887	3,971
25	Referent I	SSD	3,643	3,896	4,085	4,282	4,396	4,513
	Referent II		3,491	3,732	3,913	4,101	4,210	4,321
	Referent III		3,358	3,590	3,764	3,945	4,049	4,157
	Referent debutant		3,282	3,492	3,643	3,803	3,887	3,971
26	Administrator financiar treapta I	M	3,387	3,623	3,797	3,979	4,085	4,194
	Administrator financiar treapta II		3,309	3,539	3,710	3,888	3,991	4,096
	Administrator financiar treapta III		3,207	3,431	3,596	3,768	3,869	3,969
	Administrator financiar debutant		3,118	3,316	3,458	3,609	3,688	3,767
27	Analist programator ajutor I A	M	3,481	3,723	3,903	4,090	4,201	4,312
	Analist programator ajutor I		3,372	3,605	3,779	3,961	4,066	4,173
	Analist programator ajutor II		3,265	3,493	3,661	3,838	3,938	4,042
	Analist programator ajutor debutant		3,197	3,403	3,549	3,705	3,785	3,868
28	Secretar institutie/unitate de invatamant IA	M	3,452	3,692	3,869	4,056	4,164	4,275
	Secretar institutie/unitate de invatamant I		3,353	3,587	3,759	3,939	4,044	4,151
	Secretar institutie/unitate de invatamant II		3,215	3,439	3,603	3,776	3,877	3,979
	Secretar institutie/unitate de invatamant debutant		3,118	3,316	3,458	3,609	3,688	3,767
29	Administrator patrimoniu treapta I	M	3,387	3,623	3,797	3,979	4,085	4,194
	Administrator patrimoniu treapta II		3,309	3,539	3,710	3,888	3,991	4,096
	Administrator patrimoniu treapta III		3,207	3,431	3,596	3,768	3,869	3,969
	Administrator patrimoniu debutant		3,118	3,316	3,458	3,609	3,688	3,767
30	Tehnician treapta I	M	3,377	3,612	3,786	3,967	4,073	4,180
	Tehnician treapta II		3,309	3,539	3,710	3,888	3,991	4,096
	Tehnician treapta III		3,207	3,431	3,596	3,768	3,869	3,969
	Tehnician debutant		3,118	3,316	3,458	3,609	3,688	3,767
31	Bibliotecar, redactor, tehnoredactor, restaurator, conservator**) - treapta IA	M	3,426	3,663	3,841	4,024	4,133	4,242
	Bibliotecar, redactor, tehnoredactor, restaurator, conservator**) - treapta I		3,318	3,548	3,720	3,897	4,001	4,107
	Bibliotecar, redactor, tehnoredactor, restaurator, conservator**) - treapta II		3,219	3,444	3,610	3,783	3,883	3,985
	Bibliotecar, redactor, tehnoredactor, restaurator, conservator**) - debutant		3,109	3,308	3,451	3,600	3,678	3,758
32	Referent I	M	3,355	3,590	3,762	3,942	4,047	4,154
	Referent II		3,246	3,471	3,640	3,813	3,916	4,018
	Referent debutant		3,118	3,316	3,458	3,609	3,688	3,767
33	Administrator I	M	2,826	3,017	3,169	3,327	3,438	3,552
	Administrator II		2,726	2,910	3,055	3,208	3,316	3,428
34	Secretar-dactilograf I	M	2,726	2,910	3,055	3,208	3,316	3,428
35	Casier, magaziner, funcționar, arhivar	M	2,826	3,017	3,169	3,327	3,438	3,552
	Casier, magaziner, funcționar, arhivar debutant		2,726	2,910	3,055	3,208	3,316	3,428
36	Informatician I A	PL/M	3,484	3,726	3,906	4,093	4,202	4,313
	Informatician I		3,385	3,620	3,794	3,976	4,082	4,189
	Informatician II		3,277	3,505	3,673	3,850	3,952	4,056
	Informatician debutant		3,205	3,411	3,558	3,712	3,793	3,877
37	Laborant I	PL/M	3,313	3,545	3,716	3,895	3,996	4,101
	Laborant II		3,270	3,498	3,666	3,843	3,944	4,046

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			Salarii de baza în plată - lei brut					
<i>Gradatia vechimii în muncă</i>			0	1	2	3	4	5
	Laborant debutant		3,205	3,411	3,558	3,712	3,793	3,877
38	Bibliotecar, redactor, tehnoredactor**) - treapta I	PL/M	3,380	3,616	3,791	3,972	4,078	4,185
	Bibliotecar, redactor, tehnoredactor**) - treapta II		3,312	3,544	3,715	3,893	3,996	4,100
	Bibliotecar, redactor, tehnoredactor**) - treapta III		2,550	2,588	2,717	2,853	2,925	2,998
	Bibliotecar, redactor, tehnoredactor**) - debutant		3,197	3,403	3,549	3,705	3,785	3,868
39	Muncitor calificat I	M/G	2,876	3,071	3,225	3,386	3,498	3,614
	Muncitor calificat II		2,826	3,017	3,169	3,327	3,438	3,552
	Muncitor calificat III		2,756	2,943	3,089	3,244	3,352	3,466
	Muncitor calificat IV		2,726	2,910	3,055	3,208	3,316	3,428
40	Șofer I	M/G	2,876	3,071	3,225	3,386	3,498	3,614
	Șofer II		2,826	3,017	3,169	3,327	3,438	3,552
41	Portar, paznic, pompier, manipulant bunuri, curier	M/G	2,550	2,573	2,702	2,838	2,936	3,038
42	Bucătar, lenjereasă	M/G	2,550	2,573	2,702	2,838	2,936	3,038
43	Îngrijitor	M/G	2,550	2,573	2,702	2,838	2,936	3,038
	Îngrijitor debutant		2,550	2,550	2,550	2,592	2,683	2,780
44	Muncitor necalificat I	M/G	2,550	2,550	2,550	2,577	2,667	2,763
	Muncitor necalificat II		2,550	2,550	2,550	2,557	2,647	2,741

Alte drepturi salariale:

Gradatie de merit 25% din salariul de baza - se acorda prin concurs potrivit legislatiei in vigoare

Indemnizatie de hrana.