



## Lucian Ion Ciolan

**Nationality:** Romanian **Date of birth:** 18/10/1974

**Phone number:** (+40) 722560667 **Email address:** [lucian.ciolan@unibuc.ro](mailto:lucian.ciolan@unibuc.ro)

**Work:** University of Bucharest, Panduri 90 Blvd., Sector 5, 050663 Bucharest (Romania)

### WORK EXPERIENCE

#### **Vice-Rector, Development Projects, Lifelong Learning and Educational Infrastructure**

**University of Bucharest** [ 12/2020 – Current ]

**City:** Bucharest

**Country:** Romania

Member of the executive management team of the University, in charge with coordinating development projects, lifelong learning and educational infrastructure. Member of the Administration Council and member of the Senate of the University.

Head of Innovative Pedagogies Task Force (2020-2022) and Chair of the Hub 5 on Digital and Technological Transformation in the frame of CIVIS - a European Civic University formed by the alliance of 10 leading research higher education institutions across Europe.

#### **Professor of Educational Policy and Research**

**Faculty of Psychology and Educational Sciences, University of Bucharest** [ 01/09/1998 – Current ]

**City:** Bucharest, Sector 5

**Country:** Romania

Professor at Department of Educational Sciences, teaching Educational Research, Education and Social Policy, Learning Mechanisms and Behavioural Change (BA level), Advanced Research Methods in Education; Policy Analysis and Development; Learning, Training and Human Development (MA level), Qualitative Research (PhD level).

Habilitation in Educational Sciences and coordinator of doctoral research teams from 2018, with main areas of interest in policy influencing, learning STEM, learning and well-being, changing behaviour through learning and policy interventions.

#### **Dean, Faculty of Psychology and Educational Sciences (University of Bucharest)**

**University of Bucharest** [ 2012 – 2019 ]

**City:** Bucharest

**Country:** Romania

Two mandates as dean of faculty, and member of the Administration Council of University of Bucharest. Main responsibilities: strategic development of study programs, coordination of research strategy, managing and transforming institutional structure of one of the largest faculties in the university, coordination of the financial management and international relations.

#### **Head of Department, Educational Sciences**

**University of Bucharest** [ 2007 – 2012 ]

**City:** Bucharest

**Country:** Romania

Strategic coordination of Educational Sciences Department: study programs, research, international projects, social responsibility.

## **Member of the Board, ARACIS**

**Romanian Agency for Quality Assurance in Higher Education (ARACIS)** [ 2021 – Current ]

**City:** Bucharest

**Country:** Romania

Member of the Board of the agency (through open competition), responsible for all strategic decisions and endorsement of all external evaluation results in Romanian higher education system. Member of the Accreditation Department, in charge with external evaluation of study programs (bachelor, master, PhD). Before being selected in the Council / Board, serving for years as **Head of Commission for Administrative and Educational Sciences and Psychology (2016-2021)** and member and secretary of the commission (2007-2011).

## **President, Romanian Educational Research Association (ARCE)**

**Romanian Educational Research Association** [ 2016 – Current ]

**City:** Bucharest

**Country:** Romania

Founding member and president of the professional association of researchers in Romania. Lead of the process of setting up, growing and being accepted in European Educational Research Association (2018).

Academic activities focused on developing educational research community in Romania: conferences, emerging researchers development programs, research projects, participation in EERA activities.

## **Member of the Council, EERA**

**European Educational Research Association** [ 2014 – Current ]

**City:** Berlin

**Country:** Germany

Representative of Romania in EERA Council, the largest and most prestigious professional association of European educational researchers. Contributing to strategy articulation and academic activities of the association: annual conference, emerging researchers development, summer schools etc.

## **Member of the General Assembly, IEA**

**International Association for the Evaluation of Educational Achievement** [ 2018 – Current ]

**City:** Amsterdam & Hamburg

IEA is conducting high-quality, large-scale comparative studies of education across the globe in order to provide educators, policymakers, and parents with insights into how students perform. Responsibilities: general coordination of the studies having Romania as participant, co-leading Large Scale Testing Lab at University of Bucharest (official local partner of IEA).

## **Vice-President of the Panel for Social Sciences, CNATDCU**

**National Council for Attesting the University Titles, Diplomas and Certificates (CNATDCU)** [ 2020 – Current ]

**City:** Bucharest

**Country:** Romania

Supervision and quality assurance of the process of awarding titles, diplomas and certificates in social sciences (national body). Managing and revising standards of performance for academic promotion and academic degrees.

## **Senior trainer & consultant**

**International Centre for Policy Advocacy** [ 2000 – Current ]

**City:** Berlin

**Country:** Germany

ICPA ([www.icpolicyadvocacy.org](http://www.icpolicyadvocacy.org)) is a non-profit, capacity development organisation dedicated to preparing researchers and advocates to participate more meaningfully in evidence-informed policy making processes.

Participation in a large number of training and capacity development projects over the last + 20 years in Germany, Portugal, Serbia, North Macedonia, Czech Republic, Hungary, Romania, Kazakhstan, Liban etc. Senior trainer and consultant on policy process, influencing decision-making, policy framing and advocacy.

### **Personal advisor to the Minister**

***Ministry of National Education*** [ 2004 – 2005 ]

**City:** Bucharest

**Country:** Romania

Advisory for policy and strategy articulation on pre-university education (decentralisation, continuing teacher education, school development and management, quality assurance etc.) and higher education (Bologna process implementation, quality assurance, etc.). Key member of the team negotiating larga scale projects financing, chapter on education in the framework of pre-accession process of Romania to EU.

### **Training programs coordinator, Policy specialist**

***National Centre for Development of Vocational Education and Training*** [ 1999 – 2006 ]

**City:** Bucharest

**Country:** Romania

Coordination of training programs and policy development for VET (vocational education and training) in the frame of large scale reform projects financed by European Commission and Romanian Government in the frame of pre-accession programs. Counterpart for international technical assistance experts on training and policy development.

- PHARE 2001, 2002, 2003, 2004: „Technical Assistance for Institutional Capacity Building - Modernization of Vocational Education and Training" (2002-2007);
- PHARE RO 9602-05- „Technological transfer and quality assurance in VET (2000).

### **Expert on curriculum policy and development**

***National Council for Curriculum (NCC)*** [ 1998 – 2002 ]

**City:** Bucharest

**Country:** Romania

Member of the Coordination Board of the NCC, in charge with educational policy in the field of curriculum development and implementation in pre-university education. Co-editor and member of the coordination team elaborating the first National Core Curriculum in Romania. The institution was founded and worked under the the Project for Reform of Pre-university Education co-financed by World Bank and Romanian Government.

### **Scientific researcher**

***Institute of Educational Sciences*** [ 1995 – 1998 ]

**City:** Bucharest

**Country:** Romania

Researcher in the Curriculum Development Department, acting deputy-head of the department for 2 years. Participation in a large number of research projects on curriculum studies.

### **Expert on teacher education**

***European Commission*** [ 1998 – 2002 ]

**City:** Bruxelles

**Country:** Belgium

Member of the working group on *Quality of teachers and Trainers*, Participation in drafting policy studies and recommendations to EC in the field of teachers and trainers' training, internationalisation in vocational training.

## **EDUCATION AND TRAINING**

### **Habilitation in Educational Sciences**

**University of Bucharest** [ 2016 ]

Address: Bd. Panduri 90 Sector 5 , 050663 Bucharest (Romania)

Website: [www.unibuc.ro](http://www.unibuc.ro)

### **PhD (doctorate) in Educational Sciences**

**University of Bucharest** [ 1998 – 2005 ]

Address: Bd. Panduri 90 Sector 5 , 050663 Bucharest (Romania)

### **Master Degree in Educational Management and Administration**

**University of Bucharest, Faculty of Psychology and Educational Sciences** [ 1997 – 1998 ]

Address: Bd. Panduri 90 Sector 5 , 050663 Bucharest (Romania)

Website: [www.fpse.unibuc.ro](http://www.fpse.unibuc.ro)

### **Bachelor in Pedagogy**

**University of Bucharest** [ 1993 – 1997 ]

Address: Bd. Panduri 90 Sector 5 , 050663 Bucharest (Romania)

## **LANGUAGE SKILLS**

Mother tongue(s): **Romanian**

### **Other language(s):**

**English**

**French**

**LISTENING C2 READING C2 WRITING C1**

**LISTENING B2 READING B2 WRITING A2**

**SPOKEN PRODUCTION C1 SPOKEN INTERACTION C1**

**SPOKEN PRODUCTION B1 SPOKEN INTERACTION B2**

## **DIGITAL SKILLS**

Microsoft Office / Microsoft Word / Microsoft Excel / Microsoft Powerpoint / Zoom / Google Docs / Skype / Google Drive / Team and project management (Trello, Zoom, MS Project) / Online communication platforms (Zoom, MS Teams, Jitsi, Bluejeans, Webex, Google Meet, etc.) / Innovation & Digitalization

## **INTERNATIONAL CONSULTANCY**

### **Consultant, trainer, advisor**

[ 1999 – Current ]

### **REPUBLIC OF MOLDOVA**

1999 : Curriculum Development for upper secondary schools (Member of a team which offered training and consultancy for Moldova teachers)

2010: Education policy expert in the DFID project Development Strategy for Republic of Moldova (implemented by Ecorys and CPM) – Education Policy Expert (financed by DFID)

2013, 2016: Two EC TAIEX missions on vocational education and training (VET policy, social partnership)

## **POLAND**

2001, 2002- 2004, 2012-2013: Trainer and coordinator of the Romanian team in the project *Expedition Inside Culture* (a multi-national project involving USA, Poland, Slovakia, Germany, Ukraine and Romania).

Project evaluator (external) of Leonardo Project TRANSIT

Consultant / trainer for Ministry of Education (contracted by Jagellonian University of Krakow) in the project of reforming quality assurance system in Poland.

## SERBIA

2003 – 2004: consultant for ETF project Strategic Competence Development through creating nucleus of change in schools

November 2005, September 2006 – ETF consultant for teacher training in TVET

2006-2012: Senior consultant for GOPA in TVET Reform Programs financed by the European Commission. Key expert on adult education and training, **Deputy Head** of the Project Management Unit.

## MONTENEGRO, NOTH MACEDONIA, BOSNIA AND HERZEGOVINA, ALBANIA

2003-2014: Consultant for European Training Foundation projects on Balkan region, expert for the VET II Reform project with responsibilities in standards setting and teacher training (BiH)

Policy trainer and consultant for Local Government and Public Service Reform Initiative (LGI, Budapest)

Policy trainer for International Centre for Policy Advocacy (Berlin) - Albania, North Macedonia

## GERMANY, PORTUGAL

Policy trainer and consultant for ICPA – International Centre for Policy Advocacy (extensive programs between 2016-2020).

Examples: a) Germany - Reframing toxic narratives on immigration

b) Portugal – Policy Development Program and LEAP for Gulbenkian Foundation

## ROMANIA - selection

- Expert (WYG International) – Phare project on Teacher Training (2006 –2007); Coordinator of the local experts (sub-contracting team).
- Expert (Helsinki Consulting) in the project Knowledge Economy (Ministry of Communication and Information Technologies),
- Expert (Legicon & WYG International) on policy evaluation, program for General Secretariat of the Government in Romania on developing policy monitoring and evaluation capacity
- Education policy expert (WYG International) in the project *Development of the process of public policy formulation in Romania* (2009)
- Monitoring and Evaluation expert (Archidata) in the project *Strategy for Development and Improvement of Business Environment in Romania* (2010)
- Consultant on Monitoring and Evaluation for Ministry of Communication and Information Technologies in the project *Knowledge Economy* (2009-2011).

**Other consultancy:** Kazakhstan, Turkmenistan, Czech Republic, Hungary, Lebanon.

## PROJECT MANAGEMENT

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### **Project manager / director (international / national competitions); Coordinator of work packages / components (selection)**

[ 1999 – Current ]

#### **Project manager:**

- Project Steering Committee Coordinator for EDIS - Digital Education for Sustainable Learning (2022-2025, +9 mil. EUR)
- Erasmus+, Governance for Inclusive Vocational Excellence (GIVE), 2020-2024 (+640.000 EUR)
- National Fund for Institutional Development (RO) - manager of yearly projects on development of Botanical Garden (2021-ongoing)
- Adoption and Impact of innovative video technologies in public services: education and local administration (2020)

- RODAWELL – The Romanian Danish Center for the Children Wellbeing”, 2016-2019 (1,2 mil EUR).
- Strengthening European Inter-Disciplinary and Inter-Organizational Practice towards Inclusion, LLP-LdV/PAR/2011/ RO/083. (2011-2013)
- ,Continuing training using „blended learning” for higher education academic staff”. POSDRU ID 26646, 2010-2013
- ERASMUS+ (KA2 - Cooperation for Innovation and the Exchange of Good Practices Strategic Partnerships for school education) - Preparing Primary Teachers to Lead Inclusive Learning

#### **Coordinator:**

- CIVIS – A European Alliance: coordinator Work Package 7 Teaching Excellence, co-leader Task Force on Innovative Pedagogies, member of the Task Force Fundraising (2020-2022); Co-leader of Hub 5, Digital and Technological Transformation (2022-ongoing)
  - Coordinator for education in the project "Evidence-based policies and impact on labor market" (UEFISCDI)- coordination of the working group for Integrated Educational Registry (2014-2015)
  - Coordinator for education, "Evidence-based policies in higher education" (PODCA)." UEFISCDI, 2010-2012.
- Coordinator at national level / coordinator for work packages in more than 10 international projects.

## **POLICY AND LEADERSHIP SKILLS**

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### **Public / education policy and leadership**

[ 1998 – Current ]

**Policy analysis, development and advocacy:** graduate of intensive training programs on public / educational policy delivered by different institutions and specialists from Europe and US; OSI/LGI Policy Fellow 2002-2003 in the field of Decentralization and governance of education. International Policy Fellow of the Center for Policy Studies (Budapest) on Policy making in transition contexts (2005-2006). Advisor to Minister of education on educational policy in pre-university education and international / donor programs (2005). Accredited international trainer on “Policy Paper Writing to Influence Decision-making”, “Policy Analysis” and “Policy Advocacy” by ICPA (International Centre for Policy Advocacy). Professor of Educational Policy and Research at University of Bucharest. Policy level advisory / consultancy activity in different projects in Serbia, Moldova, Romania, Poland, Portugal, Germany etc.

**Policy and program evaluation skills:** program evaluator for national and international agencies / bodies: Leonardo National Agency, TEMPUS, European Commission, CEDEFOP, ETF, Soros Open Network, Universita della Svizzera Italiana Switzerland, ITB Bremen, Germany, Vytautas Magnus University Lithuania. Design of the evaluation methodology for the project “Education in Rural Areas” – World Bank 2005 (in team). Individual Consultant for Supervision of the Monitoring and Evaluation system in the World Bank project Knowledge Based Economy (60 mil USD, 255 municipalities involved in Romania). Monitoring and evaluation strategy developed for the Governmental Strategy for Development of Business Environment in Romania, Romania,

**Institutional development / management and capacity building:** contribution to development of National VET Centre in Romania, participation in setting up and institutional development of different agencies at national level in Romania: Quality Assurance Agency in Higher Education and QAA in Pre-university Education. Director of a Master program in Training of Trainers at University of Bucharest, consultancy for HR departments in private companies on institutional capacity building and strategic planning of HR. Capacity building activities for National VET Centre in Serbia and for Ministry of Education in Moldova. Head of Educational Sciences Department (4 years), Dean of the Faculty of Psychology and Educational Sciences, 8 years (University of Bucharest). Current: vice-rector.

### **Quality assurance and academic management**

Extensive experience in quality assurance: member of the National Agency for Quality Assurance in Higher Education Board (and member in different capacities from 2007), Member of the Board of National Agency for Quality Assurance in Pre-university Education. Former Vice-president of the Accreditation commission of National Centre for Teacher Training. International consultant for quality assurance and higher education development for European Commission, European Training Foundation (ETF), CEDEFOP.

## **TECHNICAL SKILLS**

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### **Research, training, learning design**

**Research and information analysis:** professor of Educational Research (bachelor), Advanced Research Methods (master) and Qualitative Research (doctorate), Faculty of Psychology and Educational Sciences, Bucharest. Individual and group research grants in the field of education, program evaluation, human resource development. Development of research tools and methodologies in different projects. Coordinator of large-scale national and international research projects (+1 mil EUR) and research teams (+25 researchers) over the last 10 years.

**Adult education and training:** accredited trainer of different national and international bodies/programs; trainer and organizer for more than 400 training stages and workshops in the last twenty years, organised by different institutions in the field of education and human resources development (public, private, non-profit). Experience in: policy analysis and development, adult education, training of trainers, active learning strategies, management and leadership, curriculum development, TVET, project management, innovative pedagogies. Selection of employers: a) public & non-profit: The British Council, European Training Foundation, Soros Foundation, Ministry of Education – Serbia, National Observatory – Macedonia, Transitions Oline – Czech Republic, Soros Foundation Albania, OSI / LGI Hungary, etc. b) private: AGMIN – Italy, GOPA – Germany, Helsinki Consulting – Finland, WYG International – UK, Softwin / Bitdefender, Pirelli, Romanian Commercial Bank, Cora, etc. Senior trainer of International Centre for Policy Advocacy, delivering training and consultancy for participants from more than 30 countries across the world.

**Learning and curriculum design:** author of a wide range of publications related to learning and curriculum design (see publications list). Innovative courses introduce in university curricula: Learning Mechanisms and Behavioural Change. (Bachelor on Cognitive Science), Learning, Training and Human Development (master level). Participation in extensive training stages in The Netherlands, Ireland, Scotland. Member of the coordinating group for development of the first National Core Curriculum in Romania. Coordinator of curriculum development teams for technological high schools. Author of teaching and learning materials for teachers and students.

## **MEMBER OF PROFESSIONAL BODIES**

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### **Professional bodies, journals, conferences**

#### **Organizations**

Social Sciences commission at CNCS – National Council for Scientific Research, Romania

Romanian Educational Research Association & European Educational research Association

British Educational Research Association

INASED - International Association of Educators

Past and current member of: ENIRDELM, ASCD, ESPANet, IPSA, VETNet, EEPN,

#### **Journal editorial boards:**

Educational Policy Analysis and Strategic Research

Asia-Pacific Educational Research Journal, Springer (past member)

Journal Plus Education

Studia Doctoralia

Educational Sciences Review

EJEL – Electronic Journal of e-learning (past member)

Quality Assurance Review

#### **International conferences boards / scientific committees (selection):**

SGEM International Multidisciplinary Scientific Conference: SOCIAL SCIENCES & ARTS

ELSE – E-learning and Software for education

ECSM – European Conferences on Social Media

EduWorld – Education Facing Contemporary World Issues

ECEL - European Conference on eLearning

SPEHES - INTERNATIONAL Conference On Studies in Politics, Education, Health, Engineering and Sociology

The International Conference Education And Psychology Challenges - (EPC – TKS)

International Conference Quality Assurance in Teachers Continuing Professional Development. Priorities and Perspectives. ENTEP 2009

## **PUBLICATIONS AND ACADEMIC PROFILE**

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### **Publications & Keynotes**

Academic profile (December 2022): <https://scholar.google.com/citations?user=42fcEhoAAAAJ&hl=en>

H Index = 12; I Index = 15

For a list of publications see annex: author of 4 books, author / co-author of more than 10 articles a indexed in WoS, author or more than 10 chapters in international books (Sage, Springer etc.), 20 chapters in national books, more than 40 articles and studies published in national and international journals.

**Keynote speaker** at more than 10 international conferences and more than 20 national conferences. Recent examples:

September 2022, Liverpool (UK): Annual conference of British Educational Research Association. Keynote: *A process Perspective on Educational Policy. Scratching the tip of the iceberg, or altering the very fabric?*

October 2022, Maribor (Slovenia): Annual Danube Rectors' Conference, DIGITAL TRANSFORMATION OF THE DANUBE HIGHER EDUCATION AREA IN CONDITIONS OF RECOVERY. Keynote: *Policymaking in Turbulent Times. Power, Science, Truth and Decision Patters.*

May 2022, Bucharest (Romania): EU Strategic Foresight. Digital Literacy: capturing sometimes-overlooked instruments and building digital resilience – digitalisation of education, digital and critical thinking skills. Keynote: *Digitalisation in Education. Innovation or Survival?*

November 2021 (online): International Conference on Mentoring in Teacher Education and Professional Training (ICM 2021). Keynote: *Leapfrogging to Innovative Pedagogies. Can We Mentor for Teaching Excellence?*

December 2020: UNICA EduLab. Keynote: *Learning Transformation in Turbulent Times. The case for innovative pedagogies (online).*

July 2019, Sibiu (Romania): The 19<sup>th</sup> Biennial Conference of International Study Association on Teachers and Teaching (ISATT) Education beyond the crisis: new skills, childrens rights and teaching contexts. Keynote: *Linking the Streams of Mind: Student's Social and Emotional Well-being and their Relevance for Educational Outcomes.*